

ETHICS CODE

GEOTEC S.A.S is committed to encouraging its workers, suppliers and customers to comply with the ethics code and commercial conduct established by the company, where it is induced not to use all forms of illicit or inappropriate activities, which include, among others, corruption, false statements, extortion, embezzlement or bribery which are strictly prohibited and may generate the annulment of agreements or commitments entered into with the Company and the initiation of Legal Actions. Records drawn up for or by the Company, including records of working time and expenses, shall be accurate, truthful, complete, and shall comply with legal or contractual rules and requirements.

GEOTEC S.A.S is committed to ensuring that all working conditions in its business activities are safe, that workers are treated with respect and dignity, and that tasks are carried out responsibly in relation to the environment and in accordance with compliance standards on social responsibility, safety, health and environment of the Company. By upholding its core values, the Company earns the trust of its stakeholders and creates shared value.

Workers, suppliers and customers, in all their activities, are expected to comply with strict ethical standards; act with integrity, trust, respect, honesty and teamwork; and carry out their activities in full compliance with the laws, rules and regulations in force in the countries where they carry out the activities.

Workers, suppliers and customers must commit to the highest standards of ethical conduct when dealing with government authorities.

Suppliers must disclose information about their business activities, structure, financial condition, and performance in accordance with applicable industry laws and practices.

Employees and customers must not receive any gifts, payments or other benefits from a competitor or supplier of the Group. However, it is permissible to receive gifts that are not of excessive value, that do not constitute cash gifts, that are in accordance with normal business practices and that do not violate any law or regulation.

Each of the employees and managers is responsible for the correct use of the assets and resources of the company and their protection. These include intellectual property, trade secrets, patents, trademarks as well as facilities, equipment and the assets and financial resources of the Company.



DAVID ENRIQUE CARIDAD BOHÓRQUEZ
LEGAL REPRESENTATIVE