

## **SOCIAL RESPONSIBILITY POLICY**

In **GEOTEC S.A.S**, we are committed to the integral development and well-being of our workers complying with national legislation, labor, and applicable social security rights, as well as the obligations acquired voluntarily including the principles and guidelines established in the SA8000 Standard.

In our operations as in relations with suppliers, contractors and communities, compliance with national and international legislation on child labor, forced labor, occupational health and safety, freedom of association and the right to collective bargaining, discrimination, disciplinary measures, working hours and remuneration is considered essential.

We are committed to continuous improvement in the application of this policy and to generate factors that drive the social and economic advancement of both our workforce and the communities in the areas in which our work is developed.

The actions that demonstrate our social commitment are focused on education, the environment, job creation and support for local management, programs are developed with specific communities' groups, to respond their expectations and needs, and stimulate consultation, participation, and social organization.

These guidelines make up our Social Responsibility Policy, which are applied through a comprehensive management system that includes the company's effort to engage our suppliers and contractors in meeting these requirements within their organizations and operations.



**DAVID ENRIQUE CARIDAD BOHÓRQUEZ**  
**REPRESENTANTE LEGAL**